

Heavy Equipment Operator

POSITION OVERVIEW

We are seeking highly motivated and experienced Heavy Equipment Operators for municipal infrastructure work on multi-residential construction projects under *Hanson Construction Ltd.*, part of the Hanson Group of Companies. Successful candidates take pride in precise, professional work. This role requires strong skills in underground infrastructure installation, road work, and heavy equipment operation. The ideal candidate values accuracy, clean job sites, proper grades, and leaving work areas in better condition than they were found.

KEY RESPONSIBILITIES

- Operate heavy equipment—including excavators, dozers, loaders, rollers, —with skill, precision, and care.
- Perform mainline pipe, lateral, and manhole installations and repairs with attention to proper lines, grades, and alignments.
- Perform road, shoulder, and right-of-way work including excavation, material placement, compaction, and surface restoration.
- Follow established grades, elevations, and slopes using stakes, laser levels, and grade controls.
- Ensure trenches meet specification and safety requirements.
- Maintain clean, organized, and professional job sites; keep tools and equipment neat and well maintained.
- Take pride in high-quality workmanship.
- Safely excavate around underground utilities while protecting existing infrastructure.
- Maintain detailed and accurate work records, logs, and equipment inspections.
- Follow and promote all safety policies, including trench safety, traffic control, confined space entry, and PPE requirements.
- Represent the organization professionally when interacting with the public, contractors, and coworkers.



QUALIFICATIONS

- Proven experience operating heavy construction equipment safely and efficiently.
- Strong understanding of grades, excavation, backfill, compaction, and roadway restoration.
- Dependable and committed to clean, professional work.
- Detail orientated and commitment to doing the job right the first time.
- Reliable transportation to and from job sites in the Fredericton area.
- Positive, team-oriented attitude consistent with Hanson Group's core values.
- Experience in municipal infrastructure in the greater Fredericton area considered an asset.

COMPENSATION

- Above-average rate of pay, based on experience and equipment proficiency.
- Health benefits plan.
- Supportive team culture built on integrity, excellence, and whole-life balance.

ABOUT US

Hanson Construction Ltd., part of the Hanson Group of Companies, builds high-quality multi-residential apartment buildings in the Fredericton region. We take pride in our craftsmanship, our people, and our mission: *to serve others and strengthen our community through integrity, compassion, and excellence in all we do.*