

## Labourer

### POSITION OVERVIEW

We are seeking experienced and dependable Labourers for work on multi-residential construction projects under *Hanson Construction Ltd.*, part of the Hanson Group of Companies. The successful candidates will take pride in quality work and supporting safe, well-organized job sites. This position plays an important role in underground infrastructure, utility, roadway, parking lot and retaining wall construction by assisting crews, maintaining clean work areas, and ensuring work is completed efficiently and professionally. The ideal candidate is motivated, safety-focused, and committed to doing the job right the first time.

### KEY RESPONSIBILITIES

- Assist crews with underground infrastructure, utility, and roadway construction and maintenance activities.
- Perform manual labor including digging, lifting, carrying materials, and site preparation.
- Support pipe installation by assisting with bedding, backfill, and material handling.
- Assist with road, foundation, and retaining wall work including excavation, backfill, compaction, and cleanup.
- Follow established grades, elevations, and directions from operators and supervisors.
- Maintain clean, neat, and organized job sites; keep tools, materials, and equipment orderly.
- Take pride in workmanship and proper restoration of work areas upon completion.
- Assist with traffic control and job site safety measures as required
- Safely work around heavy equipment, vehicles, and underground utilities.
- Perform basic equipment and tool inspections and report issues promptly.
- Follow all safety policies including trench safety, confined space entry, traffic control, and PPE requirements.
- Represent the organization professionally when interacting with coworkers, supervisors, contractors, and the public.



## QUALIFICATIONS

- Previous experience in construction, utilities, or road work preferred.
- Willingness to perform physical labor.
- Ability to follow instructions and work as part of a team.
- Strong work ethic, reliability, and attention to detail.
- Dependable, safety-minded, detail-orientated and committed to professional standards.
- Positive, team-oriented attitude consistent with Hanson Group's core values.

## COMPENSATION

- Above-average rate of pay, based on experience.
- Health benefits plan.
- Supportive team culture built on integrity, excellence, and whole-life balance.

## ABOUT US

*Hanson Construction Ltd.*, part of the Hanson Group of Companies, builds high-quality multi-residential apartment buildings in the Fredericton region. We take pride in our craftsmanship, our people, and our mission: *to serve others and strengthen our community through integrity, compassion, and excellence in all we do.*